

3. What was included in the Proof of Claim approved by the Bankruptcy Court?

Under the Bankruptcy Court Order preliminarily approving the agreement with the Liquidating Trustee, the payment to be made, if any, based on the total Class Claim of \$41,029,237.00 will constitute the only funds available for payment of all claims of Class Members, as well as legal fees and expenses. If the settlement is approved, none of the Class Members will have any further recourse against RadioShack or any of its affiliates or the Liquidating Trustee. Consistent with the original agreements between Lead Plaintiffs and Class Counsel, the fees and expenses of Class Counsel, consisting of a fee in the amount of one-third of all proceeds recovered, and expenses, including the expenses of a Claims Administrator, will be deducted from the amount paid by the Liquidating Trustee prior to distribution to Class Members.

4. Will I receive any money from the Lawsuits or any other source?

No, because the settlement proposed in the Bankruptcy Court is in lieu of any other recovery, including recovery based on claims originally asserted in the Lawsuits, which form the basis of the settlement described in this Notice.

5. What happens now and will I ever receive any money from this?

The proposed settlement will provide Class Members with an allowed claim of \$41,029,237.00. That Claim is only one among thousands of other unsecured claims against RadioShack. The Liquidating Trustee will base any eventual distribution to the creditors, including Class Members, on the allowed amounts of their claims. However, it is not certain if or when any distribution will be made to you, Class Counsel, or other parties with similar unsecured claims. It is also not known what percentage of the value of those unsecured claims, if any, will be ultimately paid.

6. Do I still have a lawyer in this case?

The law firms that were originally appointed as "Class Counsel" to represent the interests of you and the other store managers covered by Lawsuits are still representing you in this matter.

Those firms are: Cohen Rosenthal & Kramer LLP, The Hoyt Block Building, Suite 400, 700 West St. Clair Avenue, Cleveland, Ohio 44113 (Phone: 216-781-7956) and The Lazzaro Law Firm, LLC, 920 Rockefeller Building, 614 W. Superior Avenue, Cleveland, Ohio 44113 (Phone: 216-696-5000). In addition, Thomas W. Coffey of Tucker Ellis LLP, 950 Main Avenue, Suite 1100, Cleveland, Ohio 44113 (Phone: 216-696-4244) has been retained as part of your Class Counsel. To date, none of these firms have received any payment for their time litigating this case or reimbursement for the out-of-pocket expenses.

7. OPT-OUT RIGHTS

Unless you exclude yourself from the class, or "opt-out", you will receive a pro-rata share of the total amount paid by the Liquidating Trustee to the Claims Administrator for the class, and in return, you will be unable to sue RadioShack or related Debtors to recover separately. All of your claims, if any, against RadioShack and related Debtors will be released as part of the settlement process. In this case, recovery for claimants who opt-out may be unavailable as a result of rules governing the bankruptcy claims process. Accordingly, you may want to consult with your own lawyer before exercising the right to exclude yourself from the class. To exclude yourself, you must send a letter stating that you want to be excluded from the class claim settlement in the RadioShack bankruptcy case. Be sure to include: (i) the name of this case, RadioShack Chapter 11 case; (2) your full name, current address, telephone number, and the last four digits of your Social Security Number; (3) a statement of your intention to exclude yourself from the settlement; and (4) your signature. You must mail your Exclusion Request so that it is received no later than August 31, 2016 to:

Exclusion Requests – RS Legacy Corporation Claims Administrator
P.O. Box 40007, College Station, TX 77842-4007

8. How do I obtain more information?

If you have any questions, feel free to call the law firms at the telephone numbers listed above. If you call, please identify yourself as a "Class Member" in the "RadioShack Overtime Lawsuit" and ask to speak with an attorney.

9. What if I want to Object to the Settlement or the Fees for Class Counsel?

If you do not agree with the settlement, including the fee for Class Counsel, you must put that in writing and send your objection to:

You should also send a copy of your objection to:

Clerk's Office
United States Bankruptcy Court
824 Market Street, Third Floor
Wilmington, DE 19801

Thomas W. Coffey
Tucker Ellis LLP
950 Main Avenue, Suite 1100
Cleveland, Ohio 44113

Your objection should have the bankruptcy case number Case No. 15-10197 at the top so that the Clerk's Office knows how to file it. Your objection must be received by the Bankruptcy Court on or before August 24, 2016 or it will not be counted.

10. Hearing on Final Approval of the Settlement

A hearing on final approval of the settlement is scheduled to take place on August 31, 2016, at 10:30 a.m. If there are no objections, the hearing may be cancelled.